

|                |           |
|----------------|-----------|
| Effective date | Group no. |
|----------------|-----------|

Purpose:  New enrollment  Re-hire  Part-time to full-time  Open enrollment  Family addition  Change  COBRA  Cal-COBRA

**SECTION 1: TYPE OF COVERAGE – Select from only the coverages offered by your employer.**

**Medical**

**Anthem Blue Cross plans:**

- HMO (CaliforniaCare)<sup>1</sup>
- Preferred HMO (CaliforniaCare PLUS)<sup>1</sup>
- Advantage HMO<sup>1</sup>
- Priority Select HMO<sup>1</sup>
- Other: \_\_\_\_\_

- Select HMO<sup>1</sup>
- Vivity HMO<sup>1</sup>
- Elements Choice EQ HMO<sup>1</sup>

**Anthem Blue Cross Life and Health Insurance Company plans:**

- PPO (Prudent Buyer)
- EPO (Prudent Buyer Exclusive)
- POS (Blue Cross Plus)<sup>1</sup>
- Elements Choice EQ PPO
- Medicare
- CareAdvocate PPO
- Select PPO
- BC PPO (non-California resident)
- BC Exclusive (non-California resident)
- BC CareAdvocate PPO (non-California resident)

- Lumenos<sup>®</sup> (select one of the following)
- H.S.A.<sup>2</sup>
- H.R.A.
- H.I.A.
- H.I.A. Plus
- Elements Choice EQ HSA

<sup>1</sup> Indicate Medical Group/IPA No. in the **Employee and Family Information** section.

<sup>2</sup> Anthem Blue Cross will facilitate the opening of a Health Savings Account in your name, if directed by your employer.

**Dental**

**Anthem Blue Cross plans:**

- Dental Net HMO<sup>3</sup>
- Choice Dental (select one of the following)
- Dental Net HMO<sup>3</sup>
- PPO Dental
- Other: \_\_\_\_\_

**Anthem Blue Cross Life and Health Insurance Company plans:**

- Dental Blue PPO
- PPO Dental
- Voluntary PPO Dental
- Dental Blue Complete Incentive
- Dental Prime
- Dental Complete
- Dental Prime Voluntary
- Dental Complete Voluntary

- National Dental Blue PPO
- National PPO Dental
- National Voluntary PPO Dental

<sup>3</sup> Indicate Dental Office No. in the **Employee and Family Information** section.

**Urn Account (Flexible Spending account)<sup>4</sup>**

- (Indicate payroll deductions)
- I authorize payroll deductions on the following:
- Health Care Account \$ \_\_\_\_\_
  - Dependent Care \$ \_\_\_\_\_

<sup>4</sup> Anthem Blue Cross PPO, drug and dental plan enrollees, will have out-of-pocket expenses, automatically deducted from their Health Care FSA account. Automatic FSA processing is not possible for HMO enrollees and those with coverage through another health plan. Reminder: Automatic FSA processing is the equivalent of signing and submitting an FSA claim form, which states that you are eligible for FSA reimbursement and that you will not claim FSA reimbursed expenses on your income tax return.

**Vision**

- Blue View Vision (offered by Anthem Blue Cross Life and Health Insurance Company)

**Life Insurance**

All the coverages listed may not be offered under your plan. To elect dependent coverage, the corresponding employee coverage must be selected. List all life insurance beneficiaries in the **Life Insurance Beneficiary Designation Information** section.

Annual salary \$ \_\_\_\_\_

| Elected Benefit                                  | Benefit Amount | Elected Benefit   | Benefit Amount | Elected Benefit  | Benefit Amount |
|--|----------------|---|----------------|--|----------------|
| <input type="checkbox"/> Basic Life (AD&D)       | \$ _____       | <input type="checkbox"/> Optional Life – Employee       | \$ _____       | <input type="checkbox"/> Optional AD&D – Employee        | \$ _____       |
| <input type="checkbox"/> Dependent Life – Spouse | \$ _____       | <input type="checkbox"/> Optional Dependent Life/Spouse | \$ _____       | <input type="checkbox"/> Optional AD&D – Spouse          | \$ _____       |
| <input type="checkbox"/> Dependent Life – Child  | \$ _____       | <input type="checkbox"/> Optional Dependent Life/Child  | \$ _____       | <input type="checkbox"/> Optional AD&D – Child           | \$ _____       |
|  |                | <input type="checkbox"/> Short Term Disability          | \$ _____       | <input type="checkbox"/> Voluntary Short Term Disability | \$ _____       |
|  |                | <input type="checkbox"/> Long Term Disability           | \$ _____       | <input type="checkbox"/> Voluntary Long Term Disability  | \$ _____       |

**LANGUAGE CHOICE (optional)**  English  Spanish  Chinese  Korean  Other – please specify: \_\_\_\_\_

**SECTION 2: APPLICANT'S PERSONAL INFORMATION**

**Social Security numbers are required under CMS Regulations and by the IRS.**

|  |  |               |  |           |  |       |   |               |
|--|--|---------------|--|-----------|--|-------|---|---------------|
| Last name  |  | First name    |  | M.I.      | Marital status<br><input type="checkbox"/> Single <input type="checkbox"/> Married<br><input type="checkbox"/> Domestic Partner (DP) |       | Social Security or ID no. <sup>5</sup> (required)           |               |
| Mailing address                                      |  |               |  | Apt. no.  | # of dependents including spouse   |       | Spouse/DP Social Security or ID no. <sup>5</sup> (required) |               |
| City   |  |               |  | State     | ZIP code   |       | Home phone no.  |               |
| Hire date/Rehire date<br>Part-time to Full-time date |  | Employer name |  | Job title |  | Class | Dept. no.   | Email address |

**SECTION 3: EMPLOYEE AND FAMILY INFORMATION – Please list yourself and all eligible family members to be enrolled. Attach additional sheets if necessary.**

| Sex  | Last Name | First Name | M.I. | Birthdate (MM/DD/YYYY) | Social Security or ID no. <sup>5</sup> (required) | Full-time student (if applicable, for non-medical plans)    | If children are age 26 or over you must check the appropriate boxes below | HMO & POS ONLY<br>IPA/Primary Care Physician Code | Current MD?   | Dental Net ONLY<br>Office No. |
|--|-----------|------------|------|------------------------|---|---|---|---|---|-------------------------------|
| <input type="checkbox"/> M<br><input type="checkbox"/> F | Employee  |            |      |                        |   |   |   |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |
| <input type="checkbox"/> M<br><input type="checkbox"/> F | Spouse/DP |            |      |                        |   |   | IRS Qualified Dependent   |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |
| <input type="checkbox"/> M<br><input type="checkbox"/> F |           |            |      |                        |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No               |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |
| <input type="checkbox"/> M<br><input type="checkbox"/> F |           |            |      |                        |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No               |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |
| <input type="checkbox"/> M<br><input type="checkbox"/> F |           |            |      |                        |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No               |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |
| <input type="checkbox"/> M<br><input type="checkbox"/> F |           |            |      |                        |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No | <input type="checkbox"/> Yes<br><input type="checkbox"/> No               |   | <input type="checkbox"/> Yes<br><input type="checkbox"/> No |                               |

To be eligible as a Domestic Partner, the Subscriber and Domestic Partner must have properly filed a Declaration of Domestic Partnership with the California Secretary of State pursuant to the California Family Code, or have properly filed an equivalent document in accordance with the laws of another jurisdiction recognizing the creation of domestic partnerships.

<sup>5</sup> Anthem is required by the Internal Revenue Service to collect this information.

**SECTION 4: DECLINATION — To be completed if any coverage is declined or refused by an eligible employee and/or their eligible dependents.**

|  |  |
|--|--|
| <p><b>A. Medical coverage declined for:</b><br/> <input type="checkbox"/> Myself <input type="checkbox"/> Spouse/DP <input type="checkbox"/> Child(ren)</p> <p><b>B. Dental coverage declined for:</b><br/> <input type="checkbox"/> Myself <input type="checkbox"/> Spouse/DP <input type="checkbox"/> Child(ren)</p> <p><b>C. Vision coverage declined for:</b><br/> <input type="checkbox"/> Myself <input type="checkbox"/> Spouse/DP <input type="checkbox"/> Child(ren)</p> <p><b>D. Life insurance coverage declined for:</b><br/> <input type="checkbox"/> Myself <input type="checkbox"/> Spouse/DP <input type="checkbox"/> Child(ren)</p> | <p>Reason for declining coverage — check one</p> <input type="checkbox"/> Covered by spouse's group coverage. Carrier name and ID no.: _____ |
|  | <input type="checkbox"/> Covered by Anthem Blue Cross Individual policy  |
|  | <input type="checkbox"/> Spouse covered by employer's group medical coverage. Carrier name: _____  |
|  | <input type="checkbox"/> Enrolled in Tricare   |
|  | <input type="checkbox"/> Enrolled in any other insurance carrier plan. Carrier name: _____   |
|  | <input type="checkbox"/> Medicare  |
|  | <input type="checkbox"/> Other (Explain): _____  |

I acknowledge that the available coverages have been explained to me by my employer and I know that I have every right to apply for coverage. I have been given the chance to apply for this coverage and I have decided not to enroll myself and/or my dependent(s), if any. I have made this decision voluntarily, and no one has tried to influence me or put any pressure on me to decline coverage. **BY DECLINING THIS GROUP MEDICAL COVERAGE (UNLESS EMPLOYEE AND/OR DEPENDENTS HAVE GROUP MEDICAL COVERAGE ELSEWHERE) I ACKNOWLEDGE THAT MY DEPENDENTS AND I MAY HAVE TO WAIT UNTIL THE NEXT OPEN ENROLLMENT PERIOD TO BE ENROLLED IN THIS GROUP MEDICAL AND/OR GROUP LIFE INSURANCE PLAN.**

|   |      |
|---|------|
| Signature if declining coverage for employee/dependent(s) | Date |
| X   |      |

**SECTION 5: COBRA/CAL-COBRA COVERAGE INFORMATION — Complete only if enrolling in COBRA/Cal-COBRA.**

Reason for COBRA/Cal-COBRA coverage \_\_\_\_\_

|                                     |                                   |                                 |
|-------------------------------------|-----------------------------------|---------------------------------|
| Federal COBRA qualifying event date | Federal COBRA coverage begin date | Federal COBRA coverage end date |
| Cal-COBRA qualifying event date     | Cal-COBRA coverage begin date     | Cal-COBRA coverage end date     |

**SECTION 6: OTHER COVERAGE FOR ALL ENROLLING EMPLOYEES AND DEPENDENTS — All questions must be answered.**

**A.** Do any persons on this application intend to continue other group coverage if this application is accepted?.....  Yes  No  
 If yes, name of person: \_\_\_\_\_ Insurance company: \_\_\_\_\_

**B.** Does any person applying for coverage currently have **health** insurance coverage?.....  Yes  No  
 Has any person applying for coverage had health insurance coverage at any time in the past six months? .....  Yes  No  
 If yes, applicant/family member name(s): \_\_\_\_\_  
 Type of continuous coverage:  Group  Individual  Other: \_\_\_\_\_  
 Insurance company: \_\_\_\_\_ Date coverage began: [ ] [ ] [ ] [ ] [ ] [ ] Date ended: [ ] [ ] [ ] [ ] [ ] [ ]

~~**C.** Does any person applying for coverage currently have **dental** insurance coverage?.....  Yes  No  
 If yes, applicant/family member name(s): \_\_\_\_\_  
 Type of continuous coverage:  Group  Individual  Other: \_\_\_\_\_  
 Insurance company: \_\_\_\_\_ Date coverage began: [ ] [ ] [ ] [ ] [ ] [ ] Date ended: [ ] [ ] [ ] [ ] [ ] [ ]~~

~~**D.** Does any person applying for coverage currently have **vision** insurance coverage?.....  Yes  No  
 If yes, applicant/family member name(s): \_\_\_\_\_  
 Type of continuous coverage:  Group  Individual  Other: \_\_\_\_\_  
 Insurance company: \_\_\_\_\_ Date coverage began: [ ] [ ] [ ] [ ] [ ] [ ] Date ended: [ ] [ ] [ ] [ ] [ ] [ ]~~

**E.** Is any person applying for coverage eligible for Medicare or currently receiving Medicare benefits? .....  Yes  No  
*Note: If you are eligible for Medicare, Anthem Blue Cross may not duplicate Medicare benefits.*

**SECTION 7: MEDICARE SECTION — Complete if you, your spouse or dependent child(ren) have Medicare coverage. Attach additional sheets if necessary.**

| Name | Part A Effective Date | Part B Effective Date | Reason for Disability if Under Age 65 | Medicare Claim No. |
|------|-----------------------|-----------------------|---------------------------------------|--------------------|
|      |                       |                       |                                       |                    |
|      |                       |                       |                                       |                    |

**SECTION 8: PRIOR COVERAGE FOR PPO PLANS ONLY — Attach additional sheets if necessary.**

Please fill out the following information to receive proper credit for **PREVIOUS COVERAGE** (if immediately prior to becoming eligible for this plan, you have a dependent child(ren) over the age of 26 who cannot get a self-sustaining job due to a physical or mental condition and was covered under any public or private health care coverage, including MediCal or individual coverage). **NOTE:** If this section is left blank, there may be delays in the processing of claims for these dependents.

| Name  | Coverage Begin Date | Coverage End Date | Carrier Name | Reason for Ending Coverage |
|-------|---------------------|-------------------|--------------|----------------------------|
| Child |                     |                   |              |                            |
| Child |                     |                   |              |                            |
| Child |                     |                   |              |                            |

**SECTION 9: LIFE INSURANCE BENEFICIARY DESIGNATION INFORMATION**

Note: Dependent Life payments are always paid to the employee.  
**Primary Beneficiary** — First to receive payment (required) — If more than one beneficiary is named, enter a % for each. If no percentage is shown, equal shares are assumed.

|                |           |                     |              |          |
|----------------|-----------|---------------------|--------------|----------|
| Name           | Birthdate | Social Security no. | Relationship | %        |
| Street address |           | City                | State        | ZIP code |
| Name           | Birthdate | Social Security no. | Relationship | %        |
| Street address |           | City                | State        | ZIP code |

**SECTION 10: PLEASE READ CAREFULLY — Signature required.**

I attest by signing below that I have reviewed the information provided on this application and to the best of my knowledge and belief, it is true and accurate with no omissions or misstatements.

**DEDUCTION AUTHORIZATION:** If applicable, I authorize my employer to deduct from my wages the required subscription charges/premiums.

**NON-PARTICIPATING PROVIDER:** I understand that I am responsible for a greater portion of my medical costs when I use a non-participating provider.

**HIV TESTING PROHIBITED:** California law prohibits an HIV test from being required or used by health insurance companies as a condition of obtaining health insurance.

**EFFECTIVE DATE:** The effective date of coverage is subject to Anthem Blue Cross approval.

**COBRA/CAL-COBRA CONTINUATION COVERAGE**  
 You may continue your health care coverage by: 1) completing the remainder of this form; 2) signing your name in the blank space below; 3) paying your Total Monthly Continuation Payment; and 4) mailing this form to Anthem Blue Cross, no later than sixty (60) days after the date you receive this notice. If you fail to choose COBRA Continuation Coverage within sixty (60) days after the date you receive this notice, your qualification for coverage will end. If you do choose COBRA Continuation Coverage, your current coverage will be continued until the earliest of the following dates:

- 1 The date eligibility for COBRA Continuation Coverage ends, or
- 2 The date you fail to make timely payments of your premium for COBRA Continuation Coverage, or
- 3 The date your employer discontinues coverage with Anthem Blue Cross, or
- 4 The date you become entitled to Medicare on the basis of age (65 years), or the date thirty (30) months after you become entitled to Medicare on the basis of end stage renal disease, or
- 5 The date you become covered under another group health plan as a result of employment, re-employment, remarriage, or otherwise.

If, at any time during the first sixty (60) days of your COBRA Continuation Coverage, you are determined under Title II or XVI of the United States Social Security Act to be disabled, you may be entitled to continue coverage while you are disabled for up to 29 months from the date you first qualified for Continuation Coverage under COBRA. Contact the Health Plan Administrator at your previous employer for full information.

The Monthly Continuation Payment is the cost of continued coverage for the month beginning on the date after the Date of Loss of Coverage. If you do not pay your initial monthly premium within 45 days after your election of COBRA Continuation Coverage, or if payment of succeeding premiums are not received within the 30-day grace period thereafter, your coverage will end.

**Note:** If you do not elect available COBRA Continuation of Medical Coverage, you will lose certain rights under federal law (HIPAA) to guaranteed issue individual coverage.

**W-9 Certification Language**  
 I certify each Social Security number listed on this application is correct.

**REQUIREMENT FOR BINDING ARBITRATION (Not applicable to Life and Disability coverage)**

ALL DISPUTES BETWEEN YOU AND ANTHEM BLUE CROSS AND/OR ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY, INCLUDING BUT NOT LIMITED TO DISPUTES RELATING TO THE DELIVERY OF SERVICE UNDER THE PLAN/POLICY OR ANY OTHER ISSUES RELATED TO THE PLAN/POLICY AND CLAIMS OF MEDICAL MALPRACTICE, MUST BE RESOLVED BY BINDING ARBITRATION, IF THE AMOUNT IN DISPUTE EXCEEDS THE JURISDICTIONAL LIMIT OF SMALL CLAIMS COURT AND THE DISPUTE CAN BE SUBMITTED TO BINDING ARBITRATION UNDER APPLICABLE FEDERAL AND STATE LAW, INCLUDING BUT NOT LIMITED TO, THE PATIENT PROTECTION AND AFFORDABLE CARE ACT. California Health and Safety Code Section 1363.1 and Insurance Code Section 10123.19 require specified disclosures in this regard, including the following notice: *It is understood that any dispute as to medical malpractice, that is as to whether any medical services rendered under this contract were unnecessary or unauthorized or were improperly, negligently or incompetently rendered, will be determined by submission to arbitration as permitted and provided by federal and California law, including but not limited to, the Patient Protection and Affordable Care Act, and not by a lawsuit or resort to court process except as California law provides for judicial review of arbitration proceedings. Both parties to this contract, by entering into it, are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of arbitration.* YOU AND ANTHEM BLUE CROSS AND/OR ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY AGREE TO BE BOUND BY THIS ARBITRATION PROVISION. YOU ACKNOWLEDGE THAT FOR DISPUTES THAT ARE SUBJECT TO ARBITRATION UNDER STATE OR FEDERAL LAW THE RIGHT TO A JURY TRIAL, THE RIGHT TO A BENCH TRIAL UNDER CALIFORNIA BUSINESS AND PROFESSIONS CODE SECTION 17200, AND/OR THE RIGHT TO ASSERT AND/OR PARTICIPATE IN A CLASS ACTION ARE ALL WAIVED BY YOU. Enforcement of this arbitration clause, including the waiver of class actions, shall be determined under the Federal Arbitration Act (“FAA”), including the FAA’s preemptive effect on state law. By providing your “wet or electronic” signature below, you acknowledge that such signature is valid and binding.

**Signature (Required)**

|                       |      |
|-----------------------|------|
| Applicant<br><b>X</b> | Date |
|                       |      |