

CITY OF REEDLEY

SJVIA MONTHLY PREMIUM RATES & EMPLOYEE/EMPLOYER CONTRIBUTIONS
EFFECTIVE JANUARY 1, 2017

ACA Eligible Employees Averaging 30 Hours or More per Week

| Total Monthly Cost | Employee Only | Employee + 1 | Employee + 2 or more |
|---|-------------------|-------------------|----------------------|
| SJVIA PPO | \$587.50 | \$1,233.74 | \$1,762.49 |
| SJVIA HMO | \$619.89 | \$1,301.78 | \$1,859.67 |
| SJVIA Kaiser | \$749.58 | \$1,499.17 | \$1,948.92 |
| City's Monthly Contribution | Employee Only | Employee + 1 | Employee + 2 or more |
| <u>Lowest Cost Self-Only (*)</u> | \$455.64 | \$455.64 | \$455.64 |
| Employee Monthly Contribution | Employee Only | Employee + 1 | Employee + 2 or more |
| <u>SJVIA PPO (*)</u> | \$131.86 | \$778.10 | \$1,306.85 |
| SJVIA HMO | \$164.25 | \$846.14 | \$1,404.03 |
| SJVIA Kaiser | \$293.94 | \$1,043.53 | \$1,493.28 |
| Employee Annual Contribution | Employee Only | Employee + 1 | Employee + 2 or more |
| <u>SJVIA PPO (*)</u> | \$1,582.32 | \$9,337.20 | \$15,682.20 |
| SJVIA HMO | \$1,971.00 | \$10,153.68 | \$16,848.36 |
| SJVIA Kaiser | \$3,527.28 | \$12,522.36 | \$17,919.36 |

(*) 2017 Minimum Wage of \$10.50/Hour * 30 Hours per Week * 52 Weeks * 9.66%

ACA 2016 Percentage of CONUS Federal Poverty Level threshold is 9.66%