

CITY OF REEDLEY

MONTHLY PREMIUM RATES & EMPLOYEE/EMPLOYER CONTRIBUTIONS

EFFECTIVE JANUARY 1, 2018

ACA Eligible Employees Averaging 30 Hours or More per Week

Total Monthly Cost	Employee Only	Employee + 1	Employee + 2 or more
Blue Shield PPO	\$580.41	\$1,214.94	\$1,734.11
Blue Shield HMO	\$602.92	\$1,262.23	\$1,801.66
Kaiser	\$714.53	\$1,425.52	\$1,852.11
City's Monthly Contribution	Employee Only	Employee + 1	Employee + 2 or more
<u>Lowest Cost Self-Only</u>	\$443.70	\$443.70	\$443.70
Employee Monthly Contribution	Employee Only	Employee + 1	Employee + 2 or more
<u>Blue Shield PPO</u>	\$136.71	\$771.24	\$1,290.41
Blue Shield HMO	\$159.22	\$818.53	\$1,357.96
Kaiser	\$270.83	\$981.82	\$1,408.41
Employee Annual Contribution	Employee Only	Employee + 1	Employee + 2 or more
<u>Blue Shield PPO (*)</u>	\$1,640.52	\$9,254.88	\$15,484.92
Blue Shield HMO	\$1,910.64	\$9,822.36	\$16,295.52
Kaiser	\$3,249.96	\$11,781.84	\$16,900.92

(*) 2018 Minimum Wage of \$11.00/Hour * 30 Hours per Week * 52 Weeks * 9.56%

ACA 2018 Percentage of CONUS Federal Poverty Level threshold is 9.56%