

Tier II Retirees Are Retirees Who Retired On or After 01/01/2017

CITY OF REEDLEY

TIER II RETIREES

MONTHLY PREMIUM RATES

CITY / RETIREE CONTRIBUTIONS FOR MEDICARE ELIGIBLE RETIREES

EFFECTIVE JANUARY 1, 2018

Tier II Retirees are only eligible to enroll themselves & one eligible dependent

Tier II Retirees over 65 with at least 20 years of Service - 80% Benefit			
Spouse/Domestic Partner & Eligible Child Dependent under 65			
Total Cost	Retiree Only	Retiree + 1 over 65 dependent	Retiree + 1 under 65 dependent
Hartford and Blue Shield PPO	\$324.34	\$648.68	\$903.70
Hartford and Blue Shield HMO	\$324.34	\$648.68	\$929.71
Hartford and Kaiser	\$324.34	\$648.68	\$1,041.32
City's Contribution	Retiree Only	Retiree + 1 over 65 dependent	Retiree + 1 under 65 dependent
Hartford Medicare 80% \$250 cap for dependent	\$259.47	\$509.47	\$509.47
Retiree Contribution	Retiree Only	Retiree + 1 over 65 dependent	Retiree + 1 under 65 dependent
Hartford and Blue Shield PPO	\$64.87	\$139.21	\$394.23
Hartford and Blue Shield HMO	\$64.87	\$139.21	\$420.24
Hartford and Kaiser	\$64.87	\$139.21	\$531.85
Retiree Dependent Only Post 65 Contribution	Retiree Dependent Only		
Hartford	\$74.34		

Tier II Retirees over age 65 with at least 10 but less than 20 Years of Service - 50% Benefit			
Spouse/Domestic Partner & Eligible Child Dependent under 65			
Total Cost	Retiree Only	Retiree + 1 over 65 dependent	Retiree + 1 under 65 dependent
Hartford and Blue Shield PPO	\$324.34	\$648.68	\$903.70
Hartford and Blue Shield HMO	\$324.34	\$648.68	\$929.71
Hartford and Kaiser	\$324.34	\$648.68	\$1,041.32
City's Contribution	Retiree Only	Retiree + 1 over 65 dependent	Retiree + 1 under 65 dependent
Hartford Medicare 50% \$250 cap for dependent	\$162.17	\$324.34	\$412.17
Retiree Contribution	Retiree Only	Retiree + Spouse over 65	Retiree + 1 under 65 dependent
Blue Shield PPO	\$162.17	\$324.34	\$491.53
Blue Shield HMO	\$162.17	\$324.34	\$517.54
Kaiser	\$162.17	\$324.34	\$629.15
Retiree Dependent Only Post 65 Contribution	Retiree Dependent Only		
Hartford	\$162.17		

Please note: The Hartford Medicare premium for anyone under age 65 is \$363.49 per month. If you or your spouse are under 65 and are eligible for Medicare A & B. The City's maximum contribution is \$324.34 times the applicable percentage up to the stated maximum contribution towards the Hartford Medicare premium.

Under 65 Medicare Eligible Sample Calculations	Tier II 80 Percent	Tier II 50 Percent
Premium Amount	\$363.49	\$363.49
Tier II Percentage	80.00%	50.00%
City Contribution For Retiree Coverage	\$290.79	\$181.75
City Cap for Dependent Coverage is applicable percentage or \$250 whichever is less	\$250.00	\$250.00
Tier II under 65 Retiree Pays	\$72.70	\$181.74
Tier II under 65 Retiree Dependent Pays	\$113.49	\$181.74