

CITY OF REEDLEY

TIER II RETIREES

BLUE SHIELD & KAISER - MONTHLY PREMIUM RATES
RETIREE CONTRIBUTIONS & CITY CONTRIBUTIONS

EFFECTIVE JANUARY 1, 2018

Tier II Retirees are only eligible to enroll themselves & one eligible dependent

Tier II Retirees under age 65 with at least 20 years of Service - 80% Benefit

Total Cost	Retiree Only	Retiree + 1
Blue Shield PPO	\$579.36	\$1,217.39
Blue Shield HMO	\$605.37	\$1,264.68
Kaiser	\$716.98	\$1,427.97

City's Contribution	Retiree Only	Retiree + 1
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Blended PPO & HMO (lowest cost plans)	80% of actual premium up to the maximum of	80% of Retiree premium up to the maximum \$473.90 + 80% of dependent cost up to the maximum of \$250
\$592.37	\$473.90	\$723.90

\$250 cap for under 65 non-Medicare dependent

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$115.87	\$503.90
Blue Shield HMO	\$131.47	\$540.78
Kaiser	\$243.08	\$704.07

Total Cost	Under 65 Dependent Only
Blue Shield PPO	\$579.36
Blue Shield HMO	\$605.37
Kaiser	\$714.53

City's Contribution	Under 65 Dependent Only
80% up to \$250 cap for under 65 non-Medicare dependent	\$250.00 Maximum Contribution

Retiree Under 65 Dependent Only Monthly Contribution	Under 65 Dependent Only
Blue Shield PPO	\$329.36
Blue Shield HMO	\$355.37
Kaiser	\$466.98

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RETIREE CONTRIBUTIONS & CITY CONTRIBUTIONS

EFFECTIVE JANUARY 1, 2018

Tier II Retirees are only eligible to enroll themselves & one eligible dependent

Tier II Retirees under age 65 with at least 10 but less than 20 years of Service - 50% Benefit

Total Cost	Retiree Only	Retiree + 1
Blue Shield PPO	\$579.36	\$1,217.39
Blue Shield HMO	\$605.37	\$1,264.68
Kaiser	\$716.98	\$1,427.97

City's Contribution	Retiree Only	Retiree + 1
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Blended PPO & HMO (lowest cost plans)	50% of actual premium up to the maximum of	50% of Retiree premium up to the maximum of \$296.19 + 50% of dependent cost up to the maximum of \$250
\$592.37	\$296.19	\$546.19

\$250 cap for under 65 non-Medicare dependent

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$289.68	\$677.71
Blue Shield HMO	\$309.18	\$718.49
Kaiser	\$420.79	\$881.78

Total Cost	Under 65 Dependent Only
Blue Shield PPO	\$579.36
Blue Shield HMO	\$605.37
Kaiser	\$716.98

City's Contribution	Under 65 Dependent Only
50% up to \$250 cap for under 65 non-Medicare dependent	\$250.00 Maximum Contribution

Retiree Under 65 Dependent Only Monthly Contribution	Under 65 Dependent Only
Blue Shield PPO	\$329.36
Blue Shield HMO	\$355.37
Kaiser	\$466.98