

## CITY OF REEDLEY

### MONTHLY PREMIUM RATES & EMPLOYEE/EMPLOYER CONTRIBUTIONS

EFFECTIVE JANUARY 1, 2019

#### ACA Eligible Employees Averaging 30 Hours or More per Week

| Total Monthly Cost            | Employee Only | Employee + 1 | Employee + 2 or more |
|-------------------------------|---------------|--------------|----------------------|
| Blue Shield PPO               | \$615.52      | \$1,288.13   | \$1,838.44           |
| Blue Shield HMO               | \$639.37      | \$1,338.26   | \$1,910.04           |
| Kaiser                        | \$679.49      | \$1,354.92   | \$1,760.18           |
| City's Monthly Contribution   | Employee Only | Employee + 1 | Employee + 2 or more |
| <u>Lowest Cost Self-Only</u>  | \$461.70      | \$461.70     | \$461.70             |
| Employee Monthly Contribution | Employee Only | Employee + 1 | Employee + 2 or more |
| <u>Blue Shield PPO</u>        | \$153.82      | \$826.43     | \$1,376.74           |
| Blue Shield HMO               | \$177.67      | \$876.56     | \$1,448.34           |
| Kaiser                        | \$217.79      | \$893.22     | \$1,298.48           |

**(\*) 2019 Minimum Wage of \$12.00/Hour \* 30 Hours per Week \* 52 Weeks \* 9.86%**

**ACA 2019 Percentage of CONUS Federal Poverty Level threshold is 9.86%**