

CITY OF REEDLEY**BLUE SHIELD OF CALIFORNIA & KAISER DIRECT - MONTHLY RATES****EMPLOYER MONTHLY CONTRIBUTIONS & EMPLOYEE MONTHLY PAYROLL DEDUCTIONS**

EFFECTIVE JANUARY 1, 2019

Active Regular Full-Time Employees

Total Monthly Cost	Employee Only	Employee + 1	Employee + 2 or more
Blue Shield PPO	\$615.52	\$1,288.13	\$1,838.44
Blue Shield HMO	\$639.37	\$1,338.26	\$1,910.04
Kaiser	\$679.49	\$1,354.92	\$1,760.18
City's Monthly Contribution Average of two lowest cost plans	Employee Only	Employee + 1	Employee + 2 or more
Blended Blue Shield PPO & Blue Shield HMO	\$627.45	\$1,313.20	
Blended Blue Shield PPO & Kaiser			\$1,799.31
Employee Monthly Contribution	Employee Only	Employee + 1	Employee + 2 or more
Blue Shield PPO	\$0.00	\$0.00	\$39.13
Blue Shield HMO	\$11.92	\$25.06	\$110.73
Kaiser	\$52.04	\$41.72	\$0.00
Employee Annual Contribution	Employee Only	Employee + 1	Employee + 2 or more
Blue Shield PPO	\$0.00	\$0.00	\$469.56
Blue Shield HMO	\$143.04	\$300.72	\$1,328.76
Kaiser	\$624.48	\$500.64	\$0.00