

**CITY OF REEDLEY
TIER II RETIREES
BLUE SHIELD & KAISER - MONTHLY PREMIUM RATES
RETIREE CONTRIBUTIONS & CITY CONTRIBUTIONS**

EFFECTIVE JANUARY 1, 2019

Tier II Retirees are only eligible to enroll themselves & one eligible dependent

Tier II Retirees under age 65 with at least 20 years of Service - 80% Benefit

Total Cost	Retiree Only	Retiree + 1
Blue Shield PPO	\$618.47	\$1,291.08
Blue Shield HMO	\$642.32	\$1,341.21
Kaiser	\$682.44	\$1,357.87

City's Contribution	Retiree Only	Retiree + 1
Blended PPO & HMO (lowest cost plans) up to the Active Employee Single party contribution	80% of actual premium up to the maximum of	80% of Retiree premium up to the maximum \$501.96 + 80% of dependent cost up to the maximum of \$250
	\$627.45	\$751.96

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$123.69	\$546.30
Blue Shield HMO	\$140.36	\$589.25
Kaiser	\$180.48	\$605.91

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$309.23	\$731.84
Blue Shield HMO	\$328.59	\$777.48
Kaiser	\$368.71	\$794.14

Total Cost	Under 65 Dependent Only
Blue Shield PPO	\$618.47
Blue Shield HMO	\$642.32
Kaiser	\$714.53

City's Contribution	Under 65 Dependent Only
80% up to \$250 cap for under 65 non-Medicare dependent	\$250.00 Maximum Contribution

Retiree Under 65 Dependent Only Monthly Contribution	Under 65 Dependent Only
Blue Shield PPO	\$368.47
Blue Shield HMO	\$392.32
Kaiser	\$432.44

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RETIREE CONTRIBUTIONS & CITY CONTRIBUTIONS**

EFFECTIVE JANUARY 1, 2019

Tier II Retirees are only eligible to enroll themselves & one eligible dependent

Tier II Retirees under age 65 with at least 10 but less than 20 years of Service - 50% Benefit

Total Cost	Retiree Only	Retiree + 1
Blue Shield PPO	\$618.47	\$1,291.08
Blue Shield HMO	\$642.32	\$1,341.21
Kaiser	\$682.44	\$1,357.87

City's Contribution	Retiree Only	Retiree + 1
Blended PPO & HMO (lowest cost plans) up to the Active Employee Single party contribution	50% of actual premium up to the maximum of	50% of Retiree premium up to the maximum of \$313.73 + 50% of dependent cost up to the maximum of \$250
	\$627.45	\$563.73

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$309.23	\$731.84
Blue Shield HMO	\$328.59	\$777.48
Kaiser	\$368.71	\$794.14

Retiree Contribution	Retiree Only	Retiree + 1
Blue Shield PPO	\$309.23	\$731.84
Blue Shield HMO	\$328.59	\$777.48
Kaiser	\$368.71	\$794.14

Total Cost	Under 65 Dependent Only
Blue Shield PPO	\$618.47
Blue Shield HMO	\$642.32
Kaiser	\$682.44

City's Contribution	Under 65 Dependent Only
50% up to \$250 cap for under 65 non-Medicare dependent	\$250.00 Maximum Contribution

Retiree Under 65 Dependent Only Monthly Contribution	Under 65 Dependent Only
Blue Shield PPO	\$368.47
Blue Shield HMO	\$392.32
Kaiser	\$432.44